

The Mountaineer Leadership Program
Celebration Luncheon
April 2008



The Mansfield Creed

At Mansfield University, we develop leaders. We accomplish this by focusing on the four core values that have been our tradition since 1912: Character, Scholarship, Culture, and Service.

CHARACTER

We believe in integrity. We act with honesty and respect toward others. We take responsibility for our actions and reflect on their impact on ourselves and others.

SCHOLARSHIP

We believe in learning. We use rigorous, responsible, and critical inquiry to understand existing knowledge, acquire and share new knowledge, and apply what we learn. Each of us is both student and teacher.

CULTURE

We believe in celebrating humanity. We enrich ourselves and others by sharing and exploring our similarities and differences. We honor the past as we invent the future.

SERVICE

We believe in helping others. We work with others to improve the communities in which we now live and will touch in the future. Knowledge invests us with the power to improve our world and the responsibility to act.

The Program

Welcome Ms. Nichole Hall

Acknowledgements Ms. Nichole Hall

Special guests

MLP Council members

2007-08 Facilitators

MLP Graduate Assistant, Ms. Melissa Jackson

MLP Special Projects Intern, Ms. Sarah Anderson

Career Center Secretary, Ms. Wanda LaBar

Recognition of Achievement, Bronze level

Stevy Crawford

Megan Crumlish

Jessica Hurlburt

Angela Jackson

Katie Martin

Jonathan Pennings

David Post

Heather Seebach

Julie Sellers

Amanda Sileo

Andrea Smithgall

Coura (Ndyne) Sow

Nick Sura

Clifford Torpy

Hilary Travis

Hayley Tuckey

Kristen Yoder

Recognition of Achievement, Silver level

Stacy Allesch

Sarah Anderson

Meredith Bennett

Kristin Broughton

Kacie Bush

Kristi Coleman

Stevy Crawford

Megan Crumlish

Amber Ellixson

Julisa Epps

Carolyn Fyock

Emily Gorman

Jennifer Howell

Lyndie Hughes

Christina Learned

Jolene McCandless

Ralph McIntyre

Ann McPherson

Kerry Midgley

Juanita Parks

Colleen Ricci

Lauren Shultz

Nick Sura

Sarah Tinney

Jonathan Watson

Recognition of Achievement, Gold level

Remarks by Gold level graduates

2007-2008 Summit Award for Leadership Ms. Julia Overton-Healy

The 2007-2008 Mountaineer Leadership Program Gold-level Graduates



Ms. Billie Sue Atkinson (Spring 2008)

Personal Leadership Creed

I commit to giving my best because I and others depend on me.

I commit to serving with the integrity and honesty expected from me.

I commit to inquiring, analyzing and solving any issues because it is best for all.

I commit to sincerity, compassion and the ethics in which I was raised.

I commit to sharing leadership whenever I am able.

I commit to continuing my journey started at Mansfield University and demonstrate it through all aspects of my life.

Personal Leadership Goals

I will complete my MLP Gold level by May 2008. I will help others when I am able and put my best effort to the endeavors in which I have invested. I will graduate with my Bachelor's degree in Psychology and begin my career in a school setting while I work towards a Master's degree. I will open doors to improve the school system to better meet the needs of its families and children. I will keep focused on my long term goal of opening a refuge center to help support productive loving families instead of breaking them apart. I believe this will create more productive citizens in our communities.

Project: S.H.A.R.E.

Establish a parental group so that disadvantaged parents and families with special needs have a support network. I plan to use my leadership skills (experience and education) to make this group become a steady support group to our families and communities here that struggle with very few services for our special needs families.



Mr. Jeremy Bean (Fall 2007)

Hometown: Lockwood, New York

Biochemistry major

Career Goals: After I graduate from Mansfield University, I plan on going to graduate school and becoming a researcher.

Personal Leadership Creed

I will work to protect the world using intelligence, leadership, and perseverance.

Personal Leadership Goals

I plan on completing my MLP Gold level and setting a better example for the Bronze students. I plan on becoming a figure to look at in the MU Science department that younger students can look up to and seek for help. I plan on getting my research published in multiple medical journals. I want to open my own research foundation to preserve life on earth as long as possible.

Project: Environmental Awareness

To inform the community of the health hazards throughout the environment. To inform them of the problems and persuade them to take action. To mentor others in the discovery of toxic elements and take progressive actions to make our surroundings healthier and more sustainable.



Ms. Tessa Bieber (Fall 2007)

Hometown: Turbotville, PA

Criminal Justice Administration major with minors in Chemistry and Forensic Science

Campus/Community Activities: Laurel Resident Assistant, student representative to Council of Trustees, campus coordinator for Relay for Life many other service projects

Personal Leadership Creed

As a leader, I want to become a better person inside and out.

I want to want to assist others to understand what it means to be a leader.

As a leader, I want to inspire others to dream big and to become successful.

I want to continue learning how to better myself as a leader and to be able to change the way I lead.

I am determined to do things to the best of my ability and work my hardest.

I will respect myself, my peers, and my mentors as I strive to succeed in my leadership positions.

Personal Leadership Goals

My goals are to become a more effective leader by becoming more focused at meetings as well as running meetings more smoothly. I would also like to keep people interested in the topic so that they continue to develop their leadership qualities as well. During my remaining time at Mansfield I hope to have more of a voice within the University. Even though my name is known throughout campus, I want people to know more about me instead of just a name. During meetings, I want my input to make a difference not only to me but to others in the future. My overall career goal is to influence others. As a leader I want to help others determine who they want to be in life as well as what to do. I will continue leading the way as a volunteer, especially with the American Cancer Society. Using the skills I have obtained as a leader, I will be able to manage my career goals and also continue to support my community. The key to being successful to anything is balance, I need to be able to balance community involvement with other things I have in my life.

Project: programming leader for the MU 2008 Summer Youth Leadership Institute.

Establish new initiative MU which will provide an opportunity for local youth to explore leadership. Develop promotional literature; guide planning team in development of workshops and activities; recruit volunteer staff.



Ms. Erica Martin (Spring 2008)

Hometown: East Earl, PA

Spanish major with minor in Criminal Justice Administration

Campus/Community Activities: Maple Resident Assistant, Student Dispatcher at Mansfield University Police Department, Student Leader/Treasurer/Emcee of CRU (Campus Crusade for Christ)

Personal Leadership Creed

I believe that Jesus Christ was and is the perfect leader and the Rescuer of my soul. I am committed to following His example as I walk alongside others, offering leadership and encouragement where they are and with their passions. I strive to lead in example and in speech, always being aware of my impact as a leader. I seek to live a life of integrity, in every aspect of the word, never compromising what I believe. I value grace, truth and above all else love, and I wish to extend all three to everyone I come in contact with, regardless if I am leading or following. I want to see people as Jesus Christ sees them, as they are, pushing aside all prejudices, stereotypes or rumors. I am committed to being a safe, faithful, trust-worthy leader, and a friend with whom people feel comfortable being truthful.

Personal Leadership Goals

I want to run after Jesus Christ so that others will have to also run in order to keep up. I want to serve the students on my floor as a Resident Assistant, serve the students of CRU and serve whomever I come into contact with here at Mansfield. I would like to pursue working as a staff person of Campus Crusade for Christ in Spain or Latin America. I want to be a servant leader in my circles of family and friends. I want to learn how to better love others. I need to think of myself less often and of others more often. I want to be a leader that brings out the leader in others; teaching them and encouraging them to lead where and when the opportunities present themselves.

What I've learned about leadership because of the MLP

I have learned many useful applications such as how to run better meetings, how to properly use humor, and most of all; I have gained confidence from the seminars and teachings.

Project: CRU Action Team

Our vision is to serve the student body, through outreaches, in a loving and relevant way as a part of CRU (Campus Crusade for Christ). A personal goal is to bring one of the members into a position to keep the team going after I am not here at Mansfield. My ultimate goal is to have them step up into a bigger role next semester, and I will be a resource to them, helping with what I can and being involved in the outreaches.



Ms. Colleen Ricci (Spring 2008)

Hometown: Rome, PA

Earth/Space Science Education, Environmental Science major

Campus/Community Activities: MLP, Geography Club, Geology Club, Advocacy Program, Boy Scouts of America (Committee Chairperson)

Personal Leadership Creed

Leadership is not being the voice of the group, but rather helping the group discover and express its own voice. Leaders are not born leaders; they have chosen to learn the skills necessary and put those skills to practice for the benefit of others. I believe I am at my best when I am able to work with others to achieve their goals and dreams. I believe true leadership is embodied in the ability to serve those whom you are leading.

Leadership Goals

For the first time in my life I am consciously trying to learn the skills to become a good leader. Before the Mountaineer Leadership Program I was among the many who thought leaders were born. Since I was never encouraged to develop those qualities in myself, I have a passion for others to have the opportunity to realize that they, too, can be heard. I search for ways

for those around me to see outside the box they have put themselves in and begin to dream big. It has been such a wonderful opportunity for me to be here at Mansfield University, a dream that was on hold for 27 years. I plan to learn as much as I can and to share these experiences with the students I hope to someday have the privilege teaching about the wonderful world around them. I believe everyone should embrace lifelong learning and be willing to try new things: success isn't always the goal, but trying should be. I will use the leadership skills I have learned to influence and encourage others to "expand their horizons". I hope that in teaching I will help my students shed the cloak of indifference that seems to enshroud so many of our young people today. I want to be someone who will continue to dream big until the end of my life and I want to be able to say at the end "What a life!!"

What I've learned about leadership because of the MLP

Good leaders are made not born. I have learned to be a better communicator and I learned that I do have something to offer. I understood many of the concepts; I had never applied them to myself. It was exciting to realize I have leadership capabilities and that I can use them to work with and help others.

Project: Leadership 'boot camp' for middle school children

To create a summer leadership program targeting 7th grade students who are on the fringe. The program will be designed to encourage them to become involved in their own education and to realize their own leadership potential. I will train high school students to present leadership workshops, run activities and mentor the 7th grade students when they move to the 8th/9th grade buildings in the fall. We will make a way to 'grow' leaders in the high schools students and in the younger students. We are looking for this to be a permanent program and for it to grow each year allowing more students to become involved either as attendees or facilitators.



Ms. Carrie Rogers (Spring 2008)

Hometown: LeRaysville, PA

Major: Elementary Education with Early Childhood Certification and General Psychology

Campus/Community Activities: Mountaineer Leadership Program, volunteer at elementary school

Personal Leadership Creed

I believe leadership is providing people with the necessary tools and support to help them recognize and achieve their full potential. As a leader, I believe in being open-minded and finding ways to reach anyone's goal. I believe every leader struggles and I believe a true leader will accept the aid of others. I believe a leader should also reciprocate and give to others. I believe leadership is selfless. I believe leadership is a work-in-progress and is strengthened each day by our own efforts and by the people around us. I believe leadership is appreciation: Appreciation for all we have, all we will have, and all we have learned from others in our lives. I believe leadership is educating children. I believe in showing every child that they have a voice and they should use it at every available opportunity to express their beliefs and values.

Personal Leadership Goals

I hope I view each situation as a possible chance to practice and improve my skills as a leader. I will be mentored by well-established leaders to help development my skills. I will view success and failure as equally important to my own leadership growth. As I continue my educational career at Mansfield University I hope to gain and maintain a position as a peer leader in a first year seminar classroom. I also plan to continue volunteering at my local elementary school where I will be able to serve as a leader to the students and faculty. I hope to take advantage of opportunities in my classes at Mansfield University that will provide me with leadership tasks, as well as assist any other person who has taken on the leadership role. I am working toward earning a degree in elementary education and psychology. I hope which ever career I decide on will enable me to work with children. I wish to educate children about the power and importance of leadership. I hope I will be able to serve all the children I encounter as a role model of leadership in which they can look up to and base their definition of a truly successful leader on the words that I say and the actions that I display. I hope to also be a leader to my co-workers in my career. I believe that in any

career choice I will take the opportunity to be a leader, but also be aware that many times someone else will be better suited to be the leader of a particular situation and I need to look up to them as a leader and help work with them to complete our common goal. As a leader, I hope to use my leadership skills to help improve my community. Once I graduate, I hope to volunteer my time to any organizations with goals to provide support to children.

What I've learned about leadership because of the MLP

The most important piece of knowledge I have learned through the Mountaineer Leadership Program is that everyone has the power to enlighten and motivate others to achieve their goals as a leader. I appreciate all the people who take the time to develop the workshops and present them to the students at Mansfield University. I have learned not only how to improve and demonstrate my skills as a leader, but the importance and rewards of volunteering your time to others.

Project: Leadership Comes in All Sizes

My goal is to collaborate with several teachers to set up workshops/seminars to several classrooms. After the workshops, the children will have a better understanding of leadership and why it is so important.



Mr. Anthony Root (Spring 2008)

Hometown: Millerton, PA
Psychology major with minor in Criminal Justice

Personal Leadership Creed

*I am a leader.
Though my words may be silent or loud,
My actions will never fall silent.
I will lead through countless examples.
I understand the complexity of leadership.
Though I may be overwhelmed, unsure, scared,
And at times feel lost,
I will always do what I believe is right and in the best interest of those beside me.
I will not forsake those who gave their all while beside me.
And for them I will continue to live by our motto,
Deeds, Not Words...*

Leadership Goals

My leadership goals include leaving a positive impact in my community through continued service through the Boy Scouts and volunteering; to guide my two sons morally the way my father guided his three; and though it may be silent, set a good example to others and serve as a role model for youth.

What I've learned about leadership because of the MLP

I have been placed in many leadership positions, mostly in the Armed Forces. Over all of the pieces I've picked up over the years, no matter what position I was in, the resources were, for the most part, provided for me. My Commanding Officers and Non-Commissioned Officers (NCOs) appointed over me, were tasked with providing my team with what we needed to successfully complete our missions. Now, outside of the Armed Forces and with no NCO support chain, who will provide your team or organization with what you need? Through the Mountaineer Leadership Program I have learned how to set up a support system. Though reaching out to others may seem a simple and logical step, I have never been faced with such a task until I entered the Mountaineer Leadership Program. Many of our support networks come from friends and those we meet along the way to reach our goals. I learned to remember to seek out those who can give you the help you need.

Project: Eagle Scouts on Campus

The creation of an organization composing of Eagle Scouts attending Mansfield University; these individuals continue service in the community.

- Objectives:
- 1) To continue to live the Scout oath and follow the Scout laws
 - 2) To assist local Scouting troops
 - 3) To provide local Scouts with mentors during their Scouting experience
 - 4) To help children enter Scouting
 - 5) To offer assistance to local Scoutmasters in problem solving



Ms. Cara Stroup (Fall 2007)

Hometown: State College, PA

English Secondary Ed. major with a minor in Leadership Studies

Career Goals: I plan to teach English at the high school level and, later on, become a principal.

Activities: Resident assistant Cedar Crest (2007), and a member of the Honors program

Personal Leadership Creed

As a leader, I am a guide, a facilitator, and a servant. I help guide group members purposefully and congenially toward a common goal. I delegate and facilitate duties to promote efficiency. I serve others to show my heart for the community and to humble myself. Guided unity achieves much.

Personal Leadership Goals

- to excel at organization and time management
- to learn how to ignite motivation and inspiration
- leave a positive mark at MU
- to help other students achieve goals (academically or other)
- to achieve a Master's degree in English
- to teacher and administer at the high school level
- to promote health

Project: MU Kids' Play Day

This project is meant to help to promote a healthy lifestyle among kids. Obviously, one day of activity and health eating habits are not going to change one child's life completely, but the overall purpose of the play day is to get kids out of their houses and doing something active. This program is to promote healthy choices, not to miraculously change children's lives in one day.



Ms. Kim Zechman (Fall 2007)

Hometown: Towanda, PA
Elementary Education major

Career Goals: My plans after college are to get a job working in an elementary school and also to hopefully begin writing my own novel.

Personal Leadership Creed

I am a person who believes in the potential of mankind, that there is always hope for the future and it is never too late to change the future for the greater good; I believe in dedicating my life to helping others, especially younger children. I will forever remain an honest and true person; I will not turn my gaze from those who need a friend, for there are too many people who are alone in this world; and lastly, I will live each day to the best I can so as to make each day a better day than yesterday.

Personal Leadership Goals

I plan to finish my four years here at Mansfield University and graduate with a degree in Elementary Education. I will serve as a positive role model for not only the younger people here but also once I graduate and enter the real world. I will use my leadership skills to guide my peers, whether inside the classroom with academics or outside the classroom with personal problems. I hope to get a good job teaching young children where I will use my leadership skills to help them develop into fine citizens. I will become active in my community in anything that will help give me a sense of purpose in this world. I will continue to develop my leadership skills throughout my life. As I go on, I will face challenges, but I'll turn to my core values to help me make those crucial decisions.

Project: Nana's Story Time

Key objectives:

1. to entertain young children
2. to assist others in creating a well thought out and stimulating program
3. to make projects with the kids pertaining to the stories read
4. assist helpers in structuring games and rhymes for the children to engage in



Leadership development is a lifetime journey, not a quick trip.

- John Maxwell

The very essence of leadership is that you have to have vision. You can't blow an uncertain trumpet.

-Theodore M. Hesburgh

The task of leadership is not to put greatness into people, but to elicit it, for the greatness is there already.

- John Buchan

Leadership is not magnetic personality; that can just as well be a glib tongue. It is not "making friends and influencing people", that is flattery.

Leadership is lifting a person's vision to higher sights, the raising of a person's performance to a higher standard, the building of personality beyond its normal limitations.

- Peter F. Drucker

If your actions inspire others to dream more, learn more, do more and become more, you are a leader.

- John Quincy Adams

A leader's dynamic does not come from special powers. It comes from a strong belief in a purpose and a willingness to express that conviction.

- Kouzes & Posner

The leader is a teacher who succeeds without taking credit. And, because credit is not taken, credit is received.

- Lao Tzu



Mountaineer Leadership Program Advisory Council, 2007-2008

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